

Western Energy Markets Governing Body Operations and Maintenance Financial Report (preliminary and unaudited) As of September 30, 2025

## YTD O&M EXPENSES BY CATEGORY

## 9% Compensation WEM Governing Body Compensation WEM Governing Body Member Expenses

84%

Total

■ Other Governing Body

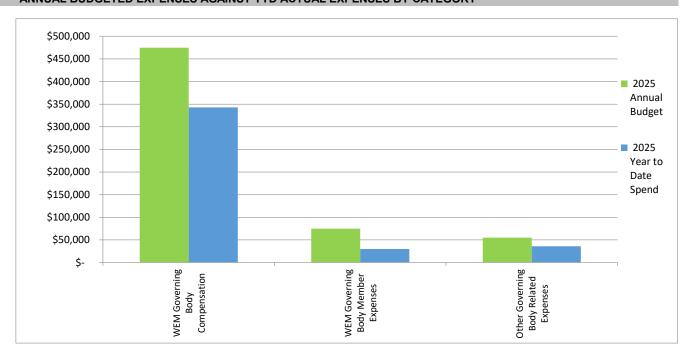
**Related Expenses** 

605,000 \$

408,837 \$

196,163

## ANNUAL BUDGETED EXPENSES AGAINST YTD ACTUAL EXPENSES BY CATEGORY



Expense Category	2025 Annual Budget	2025 Year to Date Spend	Amount Under / (Over) Budget	Allocation of YTD Expense by Category		2024 Annual Spend	Notes
WEM Governing Body Compensation	\$ 475,000	\$ 343,000	\$ 132,000	84%	\$	436,500	
WEM Governing Body Member Expenses	\$ 75,000	\$ 29,939	\$ 45,061	7%	\$	36,293	This category includes travel and other expenses paid to or on behalf of WEM Governing Body Members only.
Other Governing Body Related Expenses	\$ 55,000	\$ 35,898	\$ 19,102	9%	\$	66,842	This category includes meeting expenses (venue, catering, etc.), Corp. Governance team and other travel expenses, supplies, etc.

539,636