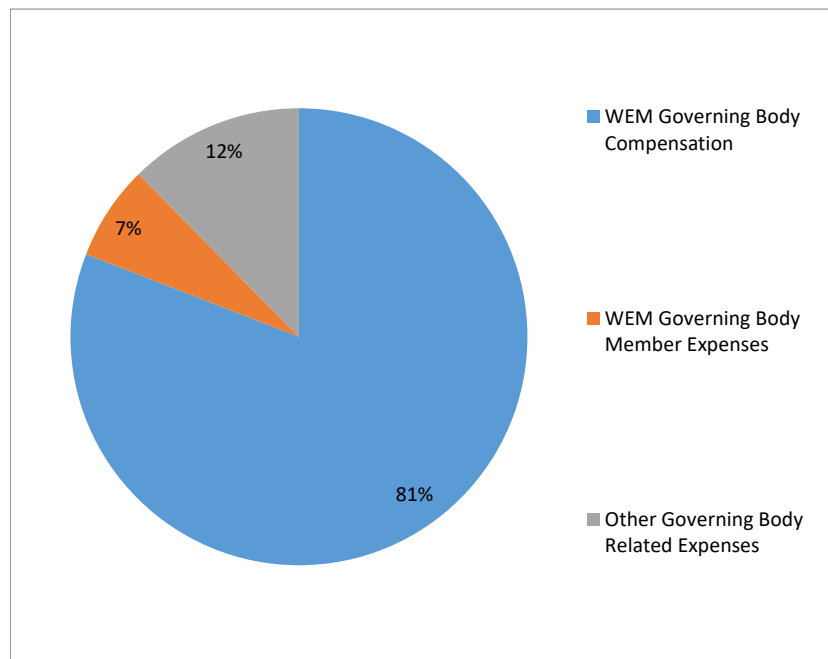


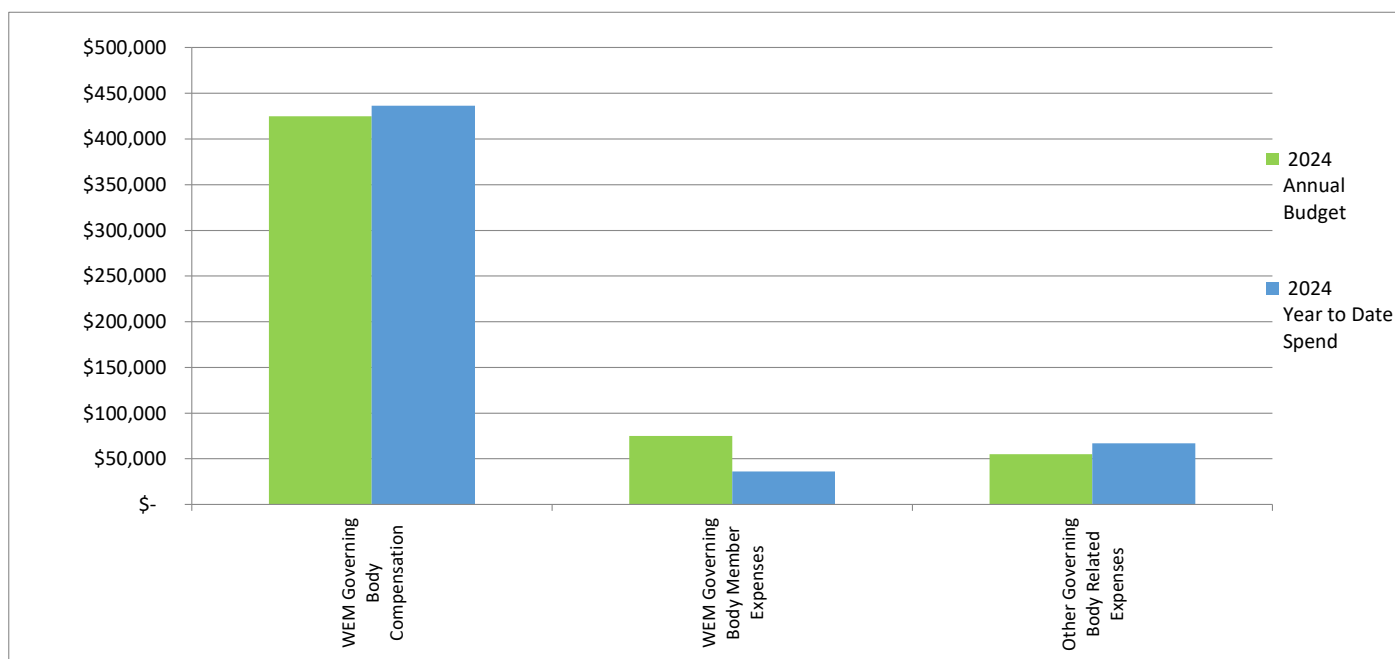


Western Energy Markets Governing Body
Operations and Maintenance Financial Report (preliminary and unaudited)
As of December 31, 2024

YTD O&M EXPENSES BY CATEGORY



ANNUAL O&M BUDGETED EXPENSES AGAINST YTD O&M ACTUAL EXPENSES BY CATEGORY



Expense Category	2024 Annual Budget	2024 Year to Date Spend	Amount Under / (Over) Budget	Allocation of YTD Expense by Category	2023 Annual Spend	2024 Spend Under / (Over) 2023 Spend	Notes
WEM Governing Body Compensation	\$ 425,000	\$ 436,500	\$ (11,500)	81%	\$ 398,710	\$ (37,790)	
WEM Governing Body Member Expenses	\$ 75,000	\$ 36,293	\$ 38,707	7%	\$ 38,308	\$ 2,015	This category includes travel and other expenses paid to or on behalf of WEM Governing Body Members only.
Other Governing Body Related Expenses	\$ 55,000	\$ 66,842	\$ (11,842)	12%	\$ 13,905	\$ (52,937)	This category includes meeting expenses (venue, catering, etc.), Corp. Governance team and other travel expenses, supplies, etc.
Total	\$ 555,000	\$ 539,636	\$ 15,364		\$ 450,923	\$ (88,713)	