



California ISO

**Selection Policy for the WEM Governing Body**  
**Version # 1.4**

**Effective July 17, 2024**

### REVISION HISTORY

<b>VERSION NO.</b>	<b>DATE</b>	<b>SUGGESTED REVIEW DATE</b>	<b>REVISED BY</b>	<b>DESCRIPTION</b>
1.0	12/18/2015	1 year from effective date		Policy Adopted by Board of Governors
1.1	11/28/2016	1 year from effective date	G. Fisher	Annual policy review
1.2	9/22/2021	1 year from effective date	D. Shonkwiler	Changes to implement Governance Review Committee Part One Proposal adopted by Board
1.3	3/20/2024	1 year from effective date	D. Shonkwiler	Changes to implement Governance Review Committee Part Three Proposal – EDAM Governance
1.4	7/17/2024	1 year from effective date	D. Shonkwiler	Changes to implement name change to Western Energy Markets Governing Body

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## 1.0 INTRODUCTION AND SCOPE

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The Western Energy Markets (“WEM”) Governing Body is a five-member body that exercises delegated authority over the rules of the Western Energy Markets, consisting of the Western Energy Imbalance Market (WEIM) and the Extended Day-Ahead Market (EDAM). This policy, which governs selection of Members of the WEM Governing Body, was adopted by the ISO Board of Governors pursuant to Article IV, Section 2 of the ISO bylaws, and is revised as set forth in this version as approved by the ISO Board of Governors. The policy provides that Members of the WEM Governing Body will be selected by a Nominating Committee comprised of certain stakeholder representatives. Nominees will be subject to approval by the WEM Governing Body in an open meeting or, in the case of establishing the initial membership of the WEM Governing Body, by the ISO Board of Governors.

This policy explains the selection and composition of the Nominating Committee, how the Nominating Committee will select a slate of nominees for each open position, and how that slate of nominees will be subject to a vote of approval by the Governing Body.

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## 2.0 DEFINITIONS

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“Body of State Regulators” means the group of state regulators to be established pursuant to Section 5 of the Charter for WEIM and EDAM Governance, consisting of one representative from the public utilities commission of each state in which load-serving utilities participate in the ISO’s Energy Imbalance Market or its Real-Time Market, as those terms are defined in the ISO tariff.

“WEM Governing Body” or “Governing Body” means the body established pursuant to Article IV, Section 1 of the ISO bylaws.

“Executive Search Firm” means the firm retained by the ISO to assist the Nominating Committee with identifying qualified candidates.

“Member” means a member of the WEM Governing Body.

“Nominating Committee” means the committee established by this policy to identify a slate of nominees for positions on the WEM Governing Body, as detailed below in Section 3.

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## 3.0 ROLES AND RESPONSIBILITIES

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### 3.1 Nominating Committee

There will be a Nominating Committee of eight members, consisting of one representative each from the following sectors or groups:

- WEIM Entities;

- Participating Transmission Owners;
- Publicly-Owned Utilities;
- Suppliers and Marketers of Generation and Energy Service Providers;
- The Body of State Regulators;
- The WEM Governing Body;
- The ISO Board of Governors; and
- Public Interest or Consumer Advocate Groups.

### 3.2 Selection of Sector Representatives to the Nominating Committee

Not less than 150 days prior to the scheduled expiration of any Member's term, and at other times as may be necessary to fill a vacancy on the Governing Body, the Corporate Secretary of the ISO will ensure that each of the following sectors has a representative to the Nominating Committee.

- The "WEIM Entities" sector, which will include every EIM Entity and any entity that has executed an EIM Implementation Agreement to become an EIM Entity, including but not limited to EIM Entities that also participate in EDAM. The term "EIM Entity" will have the same meaning as in the ISO Tariff.
- The "Participating Transmission Owners" sector, which will include every participating transmission owner. The term "Participating Transmission Owner" will have the same meaning as in the ISO Tariff.
- The "Publicly-Owned Utilities" sector, which will include every publicly-owned utility located within the balancing authority area of either the ISO or an EIM Entity. A publicly-owned utility is any utility that is excluded from certain provisions of the Federal Power Act by virtue of Section 201(f) of the Act. Section 201(f) covers "the United States, a State or any political subdivision of a state, or any agency, authority, or instrumentality of any one or more of the foregoing, or any corporation which is wholly owned, directly or indirectly, by any one or more of the foregoing." By way of illustration, this includes, without limitation, municipally owned utilities, power cooperatives and federal power marketing agencies. A publicly owned utility that is either an EIM Entity or a Participating Transmission Owner shall participate in that sector rather than in the Publicly Owned Utilities sector.
- The "Suppliers and Marketers of Generation and Energy Service Providers" sector, which will include every entity that is party to a Scheduling Coordinator Agreement or a Participating Generator Agreement (as defined in the ISO tariff) with the ISO, provided that it does not qualify for the EIM Entities sector, the Participating Transmission Owners sector or the Publicly Owned Utilities Sector.

- The “Public Interest Groups and Consumer Advocates” sector, which will include all public interest or consumer advocate groups that are actively involved in energy issues within the balancing authority area of the ISO or an EIM Entity.

Each sector will determine its own method of selecting a representative to serve on the Nominating Committee, and the term of service. A sector may designate a term of service for multiple years if it wishes to avoid the need to meet in the following year(s) to select a representative. The minimum term of service shall be one year.

If one or more of these sectors does not have a currently serving representative to the Nominating Committee, the Corporate Secretary will designate a person from one of the entities in the sector to serve as a sector organizer to facilitate selection of a representative. Each sector organizer must make reasonable efforts to notify all entities that are qualified for participation in its sector about the initial organizational meeting or teleconference for the sector. These efforts shall include issuing, with assistance from ISO staff, an ISO market notice no less than seven calendar days in advance of the meeting or teleconference.

The entities in each sector should make their best efforts to amicably resolve any disagreements about which entities belong within the sector and thus are entitled to participate in the sector’s selection of a representative to the Nominating Committee. Any disagreements that cannot be resolved by the entities in a sector may be referred to the management of the ISO for resolution. The Chief Executive Officer (or his or her designee), the Vice President, External and Customer Affairs, and the General Counsel will hear from the interested parties and make a decision. Their decision shall be binding on the member entities of the sector.

Within 40 days after the ISO Corporate Secretary designates a sector organizer to facilitate selection of a representative, the sector organizer shall certify the choice of the sector representative and the representative’s terms of service to the ISO Corporate Secretary. If a sector organizer is unable to make such a certification because the sector has been unable to reach agreement on its representative, the Governing Body will select a representative for the sector. The ISO will post the name and contact information of each sector representative on its website.

### **3.3 Selection of Other Representatives to the Nominating Committee**

No less than 150 days prior to the expiration of any Member’s term, and at other times as may be necessary to fill vacancies on the Governing Body, the ISO Corporate Secretary shall ask the following bodies to select one representative each to the Nominating Committee:

- The WEM Governing Body;
- The Body of State Regulators; and

- The Board of Governors.

The representative from the Governing Body will serve two functions: he or she will help the Nominating Committee select nominees and serve as a liaison between the Nominating Committee and the Governing Body, which will approve or reject the ultimate panel of nominees.

Each of these bodies may determine its own method of selecting a representative to serve on the Nominating Committee, provided that the representative of the Governing Body shall not be a Member whose current term will be expiring.

The term of service for the representatives selected by these groups shall be one year.

### 3.4 Operation of the Nominating Committee

The Nominating Committee shall nominate a slate with one nominee for each seat on the Governing Body for which the term is scheduled to expire.

The Nominating Committee shall act on the consensus of its voting members. The voting members will be the representatives of the following six sectors:

- EIM Entities;
- Participating Transmission Owners;
- Publicly Owned Utilities;
- Suppliers and Marketers of Generation and Energy Service Providers;
- The Body of State Regulators; and
- Public Interest Groups and Consumer Advocates.

The other two members of the Nominating Committee shall not have votes; however, they are expected to share their views about the candidates and to participate fully in deliberations.

The Nominating Committee should convene no less than 100 days prior to the scheduled expiration of any Member's term to begin the process of identifying potential candidates for each open seat, or as soon as practicable when other vacancies arise.

If a Governing Body Member whose term is scheduled to expire has expressed a desire to be nominated for a new term, the Nominating Committee should determine whether it wants to re-nominate the sitting Member without interviewing other candidates. In making this decision, the Nominating Committee should consider whether the sitting Member has the qualifications to serve in light of the additional responsibilities associated with EDAM. If the Nominating Committee does not decide to proceed in this manner, then it should first determine which set of diverse qualities would best complement the remaining Members and ask the Executive Search Firm to identify at least two qualified candidates to interview, in addition to the sitting Member.

With assistance from the Executive Search Firm, the Nominating Committee shall identify and select the best qualified candidates available in the United States. Optimally, the Committee's selections should ensure that the overall composition of the Governing Body reflects a diversity of perspectives that may result from different areas of expertise, geographic background, ethnicity, gender and professional backgrounds, and life experience. Similarly, no one state or sub-region in the West should have excessive representation — meaning Members whose place of residence or work history tends to associate them with a particular Western state. The Committee should strive to ensure that the Governing Body includes at least one Member with expertise in Western electric systems and markets. If the Nominating Committee can identify a qualified candidate with a Western background who has as strong overall experience and knowledge as the other candidates, and all other factors being equal, the Committee should prefer the candidate with a Western background.

The deliberations of the Nominating Committee shall be confidential. Nominating Committee members may share the names of candidates with others outside the Committee as part of the process of evaluating candidates. The Nominating Committee should have a common understanding about the extent to which they will share the names of candidates in connection with a particular search.

The Nominating Committee should use its best efforts to reach consensus on a slate of nominees no later than 30 days before the expiration of the current Member's terms. If the Nominating Committee concludes that it will be unable reach consensus on the proposed nominee(s) with sufficient time to allow the Governing Body to approve the nominee(s) before the term of the sitting Member(s) expires, the Nominating Committee may ask the Governing Body to consider requesting that the sitting Member(s) to continue service for up to sixty additional days after their term(s) would otherwise expire, as provided in Section 1.3 of the Charter for WEIM and EDAM Governance. If the Committee is having difficulty reaching consensus, it should consider interviewing additional candidates as one possible step.

Except as otherwise provided in this Policy, the Nominating Committee may establish its own procedures.

### **3.5 Executive Search Criteria**

Not less than 90 days prior to the scheduled expiration of any Member's term and as necessary to fill other vacancies, the ISO will engage an independent Executive Search Firm to identify qualified candidates for consideration by the Nominating Committee.

Based on direction from the Nominating Committee, the Executive Search Firm will seek out candidates having one or more of the qualifications listed below, and will propose to



the Nominating Committee candidates that complement, to the extent possible, the qualifications of the Members whose terms are not expiring, with the goal that the Governing Body should have broad expertise in the following areas.

- Electric industry — such as former electric utility senior executives currently unaffiliated with any market participant or stakeholder, as described below; present or former executives of electric power reliability councils; present or former executives from power pools; retired military officers with relevant experience; or present or former executives of firms that perform professional services for utilities.
- Markets — such as present or former financial exchange executives; present or former executives of commodity trading companies or commodities markets; executives or attorneys with extensive background in anti-trust law; present or former executives in recently deregulated industries; former state or federal regulators with deregulation experience; or academics or consultants with relevant market experience.
- General corporate/legal/financial — such as present or former management consultants or service industry executives; present or former chief executives; chief financial officers; chief legal officers or chief information officers of profitmaking companies; present or former national law firm partners; present or former senior executives of financial institutions, investment banking or financial accounting/auditing organizations.

The Executive Search Firm should also consider candidates with senior executive experience in public interest organizations provided they otherwise have the relevant background described above.

All potential candidates must possess a proven reputation for excellence in their areas of expertise, and optimally should reflect a diverse background (e.g., ethnicity, gender) and viewpoint.

The Executive Search Firm may not consider a candidate who has a prohibited relationship or financial interest, unless the candidate commits to promptly end any prohibited relationship after being appointed and before exercising the duties of the office, and to dispose of any prohibited financial interests within six months after appointment. A candidate is in a prohibited relationship or holds a prohibited financial interest if he or she:

- is employed by or provides consulting services to any entity (or person) that would disqualify them from service as a Member of the Governing Body, including any entity that is engaged in the generation, transmission, marketing, trading or distribution of electricity within the geographic area of the Western Electric Coordinating Council;

- holds a financial interest that would be prohibited by 18 C.F.R section 35.34(j)(1)(i); or
- has another actual or perceived conflict of interest that would be prohibited by the Code of Conduct & Ethical Principles and that could not be resolved before the candidate becomes a Member of the Governing Body.

### 3.6 Approval of Nominees

The slate submitted by the Nominating Committee shall be subject to approval by the Governing Body in open session. If the decision occurs before the end of the expiring terms, the Governing Body member(s) whose terms are expiring will be recused from the approval decision. The Governing Body must accept or reject the slate as a whole.

If the slate is accepted, the nominees will become Members of the Governing Body upon execution of a services agreement with the ISO.

If the slate is rejected, the Nominating Committee must re-convene and establish a new slate of nominees. The new slate must not be identical to the prior slate, though the Nominating Committee may retain one or more nominees from a prior slate involving multiple nominees. After the Nominating Committee submits its second slate of nominees, the Governing Body shall decide, in public session, to approve one of the two slates that was submitted by the Nominating Committee.

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## 4.0 COMMUNICATIONS

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A current version of this policy will be available on the ISO website and on any ISO website for the WEIM or EDAM.

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## 5.0 MODIFICATIONS

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Any substantive revisions to this policy must be approved by the Board of Governors.

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## 6.0 RESOURCES

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Below is a list of additional resources, policies and procedures relevant to this policy.

- ISO corporate bylaws
- 18 C.F.R. § 35.34(j)(1)(i)
- Code of Conduct & Ethical Principles
- Corporate Governance Principles
- Charter for WEIM and EDAM Governance

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## 7.0 CONTACTS

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For questions regarding subject matter covered in this policy, please contact Stacey Bernard ([sbernard@caiso.com](mailto:sbernard@caiso.com)) or Kristina Osborne ([kosborne@caiso.com](mailto:kosborne@caiso.com)).

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**8.0 APPROVAL**

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This policy has been reviewed and approved by:

**Vice President, General Counsel, Chief Compliance Officer and Corporate Secretary:**

Roger Collanton	Signature on File	07/17/2024
Name	Signature	Date

**Sponsoring Officer:**

Stacey Crowley	Signature on File	07/17/2024
Name	Signature	Date

**President and CEO:**

Elliot Mainzer	Signature on File	07/17/2024
Name	Signature	Date