



# WESTERN ENERGY MARKETS

## **Independent Non-Executive Governing Body Member**

March 2025



## CONFIDENTIAL POSITION SPECIFICATION

<b>Position</b>	Independent Non-Executive Governing Body Member
<b>Organization</b>	Western Energy Markets (WEM) Governing Body
<b>Location</b>	Western Interconnection
<b>Website</b>	<a href="http://Westerneim.com">Westerneim.com</a>

## COMPANY BACKGROUND

The Western Energy Markets (WEM) Governing Body is the governing authority designed by regional stakeholders and has shared authority with the California Independent System Operator Corporation's (CAISO) Board of Governors to resolve rules specific to participation in the Western Energy Imbalance Market (WEIM) and the forthcoming Extended Day Ahead Market (EDAM). WEIM is a real-time wholesale energy market that automatically dispatches low-cost electricity resources over a large geographical area. CAISO's EDAM, building on the success of WEIM, will optimize the use of existing transmission and resources in the much larger day-ahead timeframe, and will open the door to significantly improved economic benefits through the commitment of least-cost generation across the market's broad geographic footprint and enable improved situational awareness across balancing authority areas, enhance reliability, and lower greenhouse gas emissions. By participating in the WEIM and EDAM, balancing authorities can utilize the CAISO's real-time and day-ahead markets while maintaining control of their transmission system.

The WEIM governance structure includes a regionally minded WEM Governing Body with delegated authority over the market rules of the WEIM and the forthcoming EDAM. The Governing Body is comprised of five members, all of whom must be financially independent of market participants.

The WEM Governing Body makes decisions on proposed market rules and other WEIM-related matters, including the forthcoming EDAM, in joint authority with the CAISO Board of Governors. Nominees for the WEM Governing Body are identified by the WEM Nominating Committee, which is comprised of regional stakeholder representatives. The WEM Governing Body considers the interests of all market participants, regardless of where they are located.

The concept of the Governing Body began with a committee developed by the CAISO and comprised of stakeholders from across the West. Known as the WEIM Transitional Committee, its members worked through a public process to develop a long-term governance structure that included a proposed independent five-member Governing Body with delegated authority over proposed market rules applying uniquely or differently to WEIM balancing authority areas. The ISO Board of Governors adopted the Committee's proposed governance structure and, in June 2016, approved an initial slate of Governing Body members carefully selected by a nominating committee of Western stakeholders. In accordance with the WEIM Governing Body charter, members were charged with promoting, protecting, and expanding the success of the WEIM for the benefit of its participants as a whole.

The original name "Energy Imbalance Market" (EIM), while quite literal, was intentional. With an emphasis on "imbalance," the EIM name helped to communicate that this was not a comprehensive market, but a market limited to improving the efficiency of the short-term energy market. This real-time electricity market allows balancing authorities to optimize the dispatch of committed resources and integrate fledgling variable resources coming onto the



system. It was an incremental step towards the potential for further efficiencies and improvements.

The name served the organization well for ten years, but the narrower focus on imbalance was no longer accurate. In light of ongoing ISO market developments and the adoption of EDAM, the suggestion was made, and subsequently approved, to change the name of the WEIM Governing Body to more closely reflect the activity of the organization. In July 2024, with the concurrent approval of the ISO Board of Governors, the WEIM Governing Body became the Western Energy Markets (WEM) Governing Body.

In February 2023, the WEIM Governing Body and the CAISO Board of Governors approved the establishment of the Extended-Day Ahead Market (EDAM). Upon receiving broad Federal Energy Regulatory Commission approval in December 2023, the Governing Body's joint authority was expanded to include the EDAM.

## Origins of WEIM

The rationale for the WEIM stemmed from the manner in which transmission and generation resources have been managed in the Western Interconnection and the interest of some Balancing Authorities in the Western Interconnect to better utilize resources toward economic and operational efficiencies.

There are 37 Balancing Authorities (“BAs”) in the Western Interconnection with responsibility for transmission control area operation. BAs manage their own generation resources (supply) to serve electric load (demand) in their control area. Historically, when encountering a load/generation imbalance, BAs remedied the imbalance by dispatching resources from their own captive resources within their control area.

The very nature of the historical BA construct has, over time, created a balkanized group of 37 BAs that, on an hourly basis, manage their own resources within their control area. Each BA examines their load/resource and balance, then dispatch resources within their control area to resolve the imbalance.

## The WEIM Solution

The WEIM provides each participating BA with instant access to additional participating resources from other BAs to help resolve an imbalance. The WEIM benefits from access to real-time information on load and resources across the collective footprint, enabling efficient allocation of available resources through 15-minute scheduling, and five-minute dispatch, of available resources.

## WEIM Benefits

The WEIM is able to produce several benefits for its market participants, including:

- *Economic:* Financial benefits accruing to market participants and electricity customers from broad WEIM participation supporting an increased volume of economical transfers and displacing more expensive generation.
- *Reliability:* Not only ensuring system balance between supply and demand, but also optimization, information/data and visibility into system conditions that enable the WEIM to anticipate and proactively resolve issues.
- *Flexible Reserve Requirement Optimization:* A wider portfolio of resources to maintain system balance enables reduction of and reliance on flexible reserves within each discrete BA.



- *More Effective Utilization of Renewable Resources:* The 15-minute scheduling and five-minute dispatch across a much greater participant control area allows more reliable and effective utilization of renewable resources in the generation mix.

## **Operation of the WEIM and EDAM**

CAISO operates the regional energy markets, providing non-discriminatory access to all market participants in accordance with market tariff rules as approved by FERC. As an independent system operator, CAISO does not own any of the transmission assets that are part of the grid it manages as a balancing authority. Additionally, the CAISO neither owns generation assets, nor is it a load serving entity or marketing entity that transacts with suppliers or load.

In operating the WEIM, the CAISO's systems identify fluctuations in supply and demand and automatically find the best resource from across a larger region to meet immediate electricity needs. The activity optimizes the interconnected transmission network as market systems automatically manage congestion on transmission lines, not only helping to maintain reliability but also supporting the management and mitigation of congestion costs.

EDAM will extend participation in the day-ahead market to WEIM entities in a framework similar to the existing WEIM approach for the real-time market, rather than requiring full integration into the California ISO balancing area. EDAM will improve market efficiency by integrating renewable resources using day-ahead unit commitment and scheduling across a larger area. The WEIM and EDAM, together, make up the western energy markets over which the WEM Governing Body exercises its authority.

## **Current and Future Participants in WEIM**

The WEIM began financially binding operation on November 1, 2014, by optimizing resources across the CAISO and PacifiCorp Balancing Authority Areas (BAAs). After PacifiCorp, the WEIM grew to include the following entities: NV Energy, Arizona Public Service, Puget Sound Energy, Portland General Electric, Idaho Power, Powerex, the Balancing Authority of Northern California, Seattle City Light, Salt River Project, Los Angeles Department of Water & Power, NorthWestern Energy, Public Service Company of New Mexico, Turlock Irrigation District, Avista, Tacoma Power, Bonneville Power Administration, Tucson Electric Power, WAPA Desert Southwest Region, El Paso Electric, and Avangrid. The WEIM footprint now includes portions of Arizona, California, Idaho, Montana, Nevada, New Mexico, Oregon, Texas, Utah, Washington, and Wyoming, and extends to the border with Canada.

In 2026, the WEIM is scheduled to add two additional entities, BHE Montana and Black Hills Power. When these participants are operational in 2026, the WEIM will serve approximately 82 percent of the Western Electricity Coordinating Council's (WECC) total load.

## **WEIM Governance Structure**

In order to encourage and facilitate WEIM expansion and participation, participating entities and stakeholders, whether inside or outside California, have a voice and representation in the decision-making process, through an independent governance structure that includes a regionally minded five-member WEM Governing Body with delegated authority over the market rules of the WEIM and the forthcoming EDAM. Currently, the WEM Governing Body holds joint authority with the CAISO Board of Governors over the market rules for WEIM and EDAM. Both bodies meet the Federal Energy Regulatory Commission's requirement for financial independence from the market and its participants. The governance structure is augmented by the Regional Issues Forum (RIF), convening broad stakeholder interest, and



the Body of State Regulators (BOSR), comprised of utility commission representatives from each state served by a participating entity.

As CAISO has expanded its regional offerings, its governance structure has evolved and, today, continues to evolve through a West-Wide Governance Pathways Initiative (Pathways). The Pathways Initiative is a stakeholder-driven effort, convened by stakeholders throughout the West, to develop further governance enhancements and facilitate the success of the EDAM and future regional market offerings.

A Pathways Step 1 proposal, seeking to accomplish this objective by enhancing the authority of the WEM Governing Body in certain respects and thereby increasing regional confidence in EDAM, was approved unanimously by the Governing Body and the CAISO Board in August 2024. When Step 1 is implemented (expected in 2025), the Governing Body will hold primary authority over the market rules applicable to WEIM and EDAM.

A Pathways Step 2 proposal would continue to evolve governance even further, by creating a new Regional Organization (RO) wholly independent of CAISO that could assume sole authority over the market rules for WEIM and EDAM following enabling legislation in California.

The Pathways Step 2 proposal recommends a seven-member RO board and notes that, in evaluating RO board candidates, an RO Nominating Committee should give due consideration to “including sufficient members of the current WEM Governing Body to ensure an adequate level of knowledge transfer to the new RO Board.” Although no board seats would be specifically reserved for Members of the WEM Governing Body, there would be no restrictions on the number of current members eligible to serve on the new RO Board.

Pathways legislation, SB 540, was introduced on Feb. 21, 2025.

## INDEPENDENT NON-EXECUTIVE WEM GOVERNING BODY MEMBER

### Scope of Responsibilities for the WEM Governing Body

The major responsibilities of the WEM Governing Body are divided into three primary areas:

1. *Oversight of market rules*
2. *Outreach to WEIM stakeholders*
3. *Strategic guidance and leadership*

These responsibilities are multifaceted, and each individual WEM Governing Body member's contribution may vary.

1. *Oversight of market rules*

The rules of the CAISO's market are part of a lengthy and detailed tariff approved by the Federal Energy Regulatory Commission (FERC). Proposed changes to tariff rules that apply to WEIM entities or other market participants within WEIM Balancing Authority Areas, in their capacity as WEIM participants, must be jointly reviewed and approved by the CAISO Board of Governors and the WEM Governing Body before they are filed with FERC for approval. The WEM Governing Body has a formal advisory role over any element of a proposal that would apply to the day-ahead or real-time market, but does not fall within the scope of joint authority.

2. *Outreach to WEIM stakeholders*

WEIM stakeholders view the members of the WEM Governing Body as key advocates for their interests. WEM Governing Body members engage in active outreach to stakeholders



throughout the region, in addition to working with the RIF and BOSR.

### 3. *Strategic guidance and leadership*

The CAISO continues its efforts to grow WEIM. With the expertise that they bring to the body, together with the understanding of the market and the needs of market participants, members of the WEM Governing Body have a key advisory role on strategy for further developing the WEIM. With the decision to adopt the EDAM, the role of the WEM Governing Body will expand with this new market offering.

#### **Scope of Responsibilities for the Individual WEM Governing Body Members**

The WEM Nominating Committee seeks to identify potential WEM Governing Body members and enable current members to be effective in their role. As part of this process, the Committee has developed WEM Governing Body membership expectations and responsibilities, with the following specific guidelines:

- A. commit to a deep understanding of the WEIM, EDAM, and the environment in which the markets operates.
- B. prepare, attend and actively participate in WEM Governing Body meetings and functions;
- C. serve on programmatic and/or operational review committees as appropriate;
- D. champion the WEIM and EDAM;
- E. adhere to the Conflicts of Interest Policy, avoid even the appearance of a conflict of interest and fully disclose potentially problematic relationships;
- F. maintain confidentiality of sensitive and proprietary information acquired in the course of WEM Governing Body service.

It is important that a potential WEM Governing Body Member be prepared to be actively engaged. Further, he or she should be sensitive to the human culture of the WEM Governing Body and be able to operate effectively and with full respect for the views of market participants and stakeholders in a unique governance system that provides representation while providing a large degree of autonomy to such parties.

The WEM Governing Body follows the same procedures as the Board of Governors, acting through open meetings and subject to other CAISO policies that are generally applicable to board committees.

#### **PROFESSIONAL EXPERIENCE AND EXPERTISE**

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Qualified individuals with expertise in relevant areas, including utility operations, utility regulation, commodities markets (including electricity), or expertise in general corporate strategy or governance will be considered.

Candidates should have senior executive level experience in their appropriate field and a proven reputation for excellence.

The Nominating Committee is seeking governing body members with broad and relevant industry and Western region expertise in one, or more, of the following areas:

##### **Regional Energy Markets Expertise**

- Candidates with this expertise might include retired senior managers or board members of other regional markets operating within the U.S. and with a solid understanding of energy market issues in the West.



### **Electric Transmission Systems Operations Expertise**

- Candidates with this expertise might include former electric utility senior professionals who are currently unaffiliated with any market participant as described above; present or former senior professionals of electric power reliability councils; present or former senior professionals from power pools, ideally with emphasis in the Western Interconnect.

### **Policy/Federal or State Regulatory Expertise**

- Candidates with this expertise might include retired public utility commissioners, senior policy professionals, government and regulatory affairs professionals, as well as NGO and consumer advocacy professionals, unaffiliated with any market participants, ideally with emphasis in the Western Interconnect.

### **Commercial Markets and Trading and Associated Risk Management Expertise**

- Candidates with this expertise might include present or former financial exchange professionals, present or former commodity trading company professionals; professionals or attorneys with extensive antitrust backgrounds; or consultants with relevant experience.

### **Market Design/Market Mechanics/Market Monitor Expertise**

- Candidates with this expertise might include senior market/commodity utility professionals, academics or consultants with relevant energy markets experience.

### **General Corporate/Legal/Financial Expertise**

- Candidates with this expertise might include present or former management consultants or service industry professionals; present or former chief executives, chief financial officers; chief legal officers or chief information officers; present or former national law firm partners, present or former senior professionals of financial institutions.

### **Additional Areas of Expertise**

- Senior executive experience in public interest organizations will be considered under any areas described provided the candidate otherwise has the relevant energy industry and markets background.
- Retired senior executive of an independent power producer with relevant experience in the Western EIM.

All potential candidates must possess a proven reputation for excellence in their areas of expertise, and optimally should contribute to the diversity of the WEM Governing Body members.

## **PERSONAL CHARACTERISTICS**

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- Cultural fit with the Board and value proposition of the WEIM and EDAM including a strong mission-based philosophy.
- Strategic vision: views situations from different perspectives to discern alternative scenarios.
- Active, participative style; will advance views in an assertive yet supportive manner; non-political with no personal agenda.



- Able and willing to prioritize the time commitment required for this complex leadership role, including making time for proactive outreach and travel to engage participants and prospective participants throughout the Western region.
- Strong written and verbal communication skills, including communication of complex energy and energy markets operational and policy issues.
- Respectful of other directors and management.
- Emotionally resilient, forward-thinking.
- Sound judgment, broad perspective using critical thinking and is intellectually inquisitive.
- Impeccable integrity, outstanding reputation, collaborative and thoughtful.
- Commitment to be a fully engaged, productive Governing Body member.
- The Nominating Committee seeks candidates with a broad diversity of experience, professions, skills, geographic representation and background.

## CANDIDATE INDEPENDENCE REQUIREMENTS

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There are independence requirements for qualified candidates that follow the Federal Energy Regulatory Commission's requirements for ISOs and RTOs. Members of the WEM Governing Body need to be independent of entities that participate in the CAISO market, including the WEIM. This means that WEM Governing Body members, including their immediate family (e.g., spouse, dependent children) cannot hold financial interests in, or receive compensation from, market participants, with the exception of retirees who receive a defined benefit pension from a market participant. In addition, the CAISO has a conflict of interest policy that places restrictions on members who are affiliated with groups that advocate positions in the CAISO stakeholder processes.

- The Nominating Committee cannot consider candidates who are employed by or provide consulting services to any entity (or person) that:
  - Is engaged in the generation, transmission, marketing, trading or distribution of electricity within the geographic area of the Western Electric Coordinating Council;
  - Holds any financial interest that would be prohibited by [18 C.F.R section 35.34 \(j\)\(1\)\(i\)](#) (a list of prohibited investments is available on request); or
  - Has another actual or perceived conflict of interest that would be prohibited by the [CAISO Code of Conduct and Ethical Principles](#).
- The Nominating Committee may not consider a candidate who has a prohibited relationship, financial interest, or other conflict unless the candidate commits to promptly end any prohibited relationship before the candidate becomes a member of the WEM Governing Body.

**Candidates should consider the following information when determining potential conflicts of interest:**

**Do you or your Immediate Family have a prohibited Financial Interest?**

**Financial Interest** means:

- i. any ownership or investment interest of yours or your Immediate Family in a prohibited investment (stocks and bonds issued by [Market Participants](#)) but does not include defined-benefit pensions provided by a market participant, or mutual funds or other similar passive investments that are not concentrated in market participants;
- ii. any compensation paid to you by any Market Participant;





- iii. any compensation paid to your Immediate Family by any Market Participant, either directly or indirectly – such as through a firm - that constitutes an economic interest of ten percent (10%) or more of your Immediate Family member’s net income;
- iv. any ownership, compensation paid, or investment interest of yours or your Immediate Family in any entity that does business with the CAISO if the amount of the ownership interest or income constitutes ten percent (10%) or more to you or your Immediate Family member’s net worth or net income, as applicable; or
- v. any ownership, compensation paid, or investment interest (excluding publicly traded securities) of yours or your Immediate Family in any entity with which CAISO is negotiating a transaction or arrangement that constitutes an economic interest of ten percent (10%) or more to you or your Immediate Family member’s net worth or net income, as applicable.

**Immediate Family** means your spouse, registered domestic partner, as well as dependent children or any person over whom you have legal control.

**Do you serve as an employee, director, attorney or consultant for any entity that is engaged in the generation, transmission, marketing or distribution of electricity within the geographic area of the Western Electricity Coordinating Council, or intends to do so in the near future?**

**Do you have an Affiliation involving an employee or other representative of a Market Participant (actual or potential) or other stakeholder of the CAISO?**

**Affiliation** means any immediate family, friendship, or other close relationship, association or organized connection that could cause an independent observer to question your ability to perform your responsibility as a WEM Governing Body Member in an unbiased manner, conclude that your independence could be impaired, or question the objectivity or integrity of the WEIM.

**A “potential” Market Participant** is an entity that has taken a significant step, such as making a substantial financial commitment, showing its intent to become a Market Participant in the foreseeable future.

**Any questions regarding potential conflicts of interest should be directed to Korn Ferry representatives as soon as possible for further consultation.**

## 2025 WEM GOVERNING BODY MEETING SCHEDULE

Meetings of the WEM Governing Body usually occur one day prior to joint meetings of the WEM Governing Body and CAISO Board of Governors and two days prior to meetings of the CAISO Board of Governors. The 2025 regularly-scheduled meetings of the WEM Governing Body are continuously updated on the [westerneim.com](http://westerneim.com) website. The following are tentative dates and locations for future meetings of the WEM Governing Body, including joint meetings with the CAISO Board of Governors.

DATE	MEETING	LOCATION
March 25-26, 2025	WEM Governing Body meeting	Teleconference



March 26-27, 2025	Joint WEM Governing Body & CAISO Board of Governors meeting	Teleconference
May 20-21, 2025	WEM Governing Body meeting	ISO, Folsom, CA
May 21-22, 2025	ISO Board of Governors joint session w ith WEM Governing Body (to be confirmed)	ISO, Folsom, CA
June 18, 2025	WEM Governing Body meeting	Reno, NV
July 22-23, 2025	WEM Governing Body meeting	Teleconference
July 23-24, 2025	ISO Board of Governors joint session w ith WEM Governing Body (to be confirmed)	Teleconference
September 9, 2025 September 10, 2025	WEM Governing Body meeting ISO Board of Governors joint session w ith WEM Governing Body	Seattle, WA
September 11, 2025	ISO Board of Governors and Committee Meetings	Teleconference
October 28, 2025 October 29, 2025	WEM Governing Body meeting ISO Board of Governors joint session w ith WEM Governing Body (to be confirmed)	Teleconference Teleconference
October 29-30, 2023	ISO Board of Governors and Committee Meetings	Teleconference
November 8-9, 2025	Joint WEM Governing Body & CAISO Board of Governors meeting (to be confirmed)	Teleconference
December 16, 2025 December 17, 2025	WEM Governing Body meeting Joint WEM Governing Body & CAISO Board of Governors meeting (to be confirmed)	Teleconference
December 17-18, 2025	ISO Board of Governors and Committee Meetings	Teleconference



## WEM GOVERNING BODY POLICIES AND PROCEDURES

### WEM Governing Body Compensation

Members of the WEM Governing Body shall receive compensation as determined by the CAISO Board of Governors. Members of the WEM Governing Body are also entitled to receive reimbursement for reasonable and necessary travel and other actual expenses incurred in performing duties of his or her office and in attending meetings of the WEM Governing Body or other meetings as determined by the Chair.

The compensation structure for the WEM Governing Body is consistent with the compensation for Board members. The annual retainer fee is \$50,000. WEM Governing Body members' annual compensation will range from approximately \$65,000 - \$79,000, with the high end of the range going to WEM Governing Body Chairs for their attendance and presentations at CAISO Board of Governors meetings. Full details on the compensation structure can be found here: [WEM Governing Body Compensation](#).

### CURRENT GOVERNING BODY MEMBERS



#### Anita J. Decker

Anita J. Decker retired in 2019 after 39 years in the electric utility industry. She was the executive director of the Northwest Public Power Association from 2014 to 2019 where she led the association's work in people development, legislative and regulatory advocacy and communication for more than 150 public/people's utility districts, electric cooperatives, municipalities and crown corporations in nine Western states and British Columbia.

From 2007 to 2014, she served as chief operating officer for the Bonneville Power Administration (BPA) including a stint as the acting administrator for the Western Area Power Administration. She was responsible for BPA's Power Services; Transmission Services; Environment, Fish & Wildlife; and Internal Business Services.

Prior to BPA, Ms. Decker spent 27 years with PacifiCorp, holding positions in Oregon, Wyoming and Utah rising to the role of business unit vice president. She spent 19 years in field operations, customer service, transmission/distribution construction and maintenance, sales and marketing, and energy conservation.

Ms. Decker holds a Bachelor of Science degree in Business Management from Utah Valley University, and certificates from Wharton School of Business Senior Business Leadership, and Advanced Management Program INSEAD, Fontainebleau, France.

Ms. Decker was appointed to the WEM Governing Body on September 1, 2019, for a term ending June 30, 2020. She was reappointed in June 2023 to a third term ending June 30, 2026.



#### Robert Kondziolka

Chair

Robert Kondziolka retired in 2019 after more than 40 years in the electric industry. At the time of retirement, he was the management consultant for Grid Resiliency and Security with Salt River Project. Throughout his career, Mr. Kondziolka served as Salt River Project's director of Transmission Line Design, Construction & Maintenance, director of Power Delivery Engineering, director of Transmission & Generation Operations, executive manager of Transmission Planning and Development, manager of Transmission Line

Design, project engineer for the Mead Phoenix Project, and supervisor for Transmission Line Structural and Geotechnical Engineering. He was also a senior engineer at Salt River Project and design engineer at Tucson Electric Power Company specializing in all aspects of transmission line design and development.

Mr. Kondziolka's recent industry leadership includes chairman of the Western Electricity Coordinating Council (WECC) Member Advisory Committee; co-chair of the Joint North American Transmission Forum and INPO Nuclear Power Plant and Transmission Grid Interface Identification Group; chair of the Arizona Nuclear Power Project High Voltage Switchyard & Transmission System, Mead-Phoenix Project and Southwest Valley Project



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Engineering and Operating Committees.

Additionally, he served as chair of the Southwest Variable Energy Resource Initiative, chair of the Southwest Area Transmission Sub regional Transmission Group, representative to WECC Transmission Expansion Planning Policy Committee, lead on the development of and representative to the West Connect Planning Committee, chair of WECC Joint Guidance Committee, chair of the U.S. Department of Energy Western Congestion Analysis Task Force, vice-chair of the WECC Planning Coordination Committee, board member of the Arizona Independent Scheduling Administrator Association and board member of the Phoenix chapter of the National Society of Professional Engineers. He initiated, led or was part of the formation team responsible for the development and implementation of many of the industry groups with which he has been involved.

Mr. Kondziolka graduated from the University of Arizona in 1980 with a Bachelor of Science in Engineering and is a registered professional Civil Engineer in the State of Arizona.

Mr. Kondziolka was appointed to the WEM Governing Body on February 1, 2020, to a term ending June 30, 2021. He was reappointed in 2021 and 2024 to the WEM Governing Body for a term ending June 30, 2027.



### John Prescott

Retired as president and CEO of Pacific Northwest Generating Cooperative, Mr. Prescott is known as a leader in the utility sector for power supply and associated market transactions. At Idaho Power, Mr. Prescott served 14 years in engineering and operational roles and led the R&D efforts of the Company focusing on renewable energy. He then moved into the non-regulated side of the industry as President of a start-up system integration company, followed by a fuel cell start-up business where he headed business development.

As vice president of power supply for Idaho Power, he worked with major stakeholders and customers that included tribes, federal and state agencies, and environmental groups in managing the Company's hydro and thermal generating resources. In 2004, he joined Seattle City Light, the largest public power utility in the Northwest, as the Power Supply and Environmental Affairs Officer. In 2005, Mr. Prescott became senior vice president of power supply at Pacific Northwest Generating Cooperative and in 2006 became its president and CEO. He led the largest generation and transmission cooperative in the Northwest until his retirement in 2016.

Mr. Prescott has served on numerous boards and committees including the National Rural Electric Cooperative Association Regulatory Standing Committee; Pacific Northwest Utility Conference Committee – Chair; Northwest Power & Conservation Council Wind Integration Steering Committee; and National Electric Reliability Corporation – Electricity Subsector Coordinating Council.

Mr. Prescott received his Bachelor of Science degree in General Engineering from Idaho State University in 1981. At the University of Idaho in 1987 he earned his Master of Science in Electrical Engineering and completed the Harvard Business School Advanced Management Program in 2003.

Mr. Prescott was first appointed to the WEM Governing Body July 1, 2016. He was reappointed in 2019 and 2022, for a term ending June 30, 2025.



### Rebecca Wagner

Vice Chair

Rebecca Wagner has 26 years of experience in the energy sector including geothermal project development and operations, state government, and consulting. Throughout her career, Ms. Wagner has worked to advance public policy supporting clean energy and climate policy that coincides with strong economic opportunities and grid reliability. Prior to joining the Western Energy Imbalance (WEIM) Governing Body, she served as the vice-chair of the WEIM Governance Review Committee which recommended changes to governance structure of WEIM and the future Extended Day-Ahead Market (EDAM). Ms. Wagner also served as the chair of the Western EIM Transitional Committee which recommended the foundational governance structure for real-time energy market's launch in 2014. In 2006, Ms. Wagner was appointed to the Public Utilities Commission of Nevada where she served as a commissioner for nearly a decade. During her tenure as a regulator, Ms. Wagner served on the Western Interconnection Regional Advisory Board, the United States Department of Energy's Electricity Advisory Committee, and the Western Electricity Coordinating Council. In 2005, Ms. Wagner was the director of the Nevada's Office of Energy, and was the energy advisor to Governor Kenny Guinn. Following her service in the public sector, Ms. Wagner established a consulting business in 2015 that focused on energy policy, regulatory affairs, and strategy development. Ms. Wagner earned a bachelor's



## CURRENT GOVERNING BODY MEMBERS

degree in English Literature from the University of Nevada-Reno. She is based in Reno, Nevada where she enjoys golfing, hiking, and skiing. Ms. Wagner was appointed to the WEM Governing Body effective July 1, 2024, for a term ending June 30, 2027.



### Andrew Campbell

Andrew Campbell is Executive Director of the Energy Institute at Haas at the University of California, Berkeley. Prior to joining the Western Energy Markets (WEM) Governing Body, he was a member of the WEIM Governance Review Committee, which recommended the adoption of a shared-governance framework with the California Independent System Operator (ISO) Board of Governors over issues applicable to the WEIM. That governance framework was adopted by the WEM Governing Body and ISO Board of Governors in

September 2021.

At the Energy Institute, Mr. Campbell serves as a bridge between the research community, and business and policy leaders on energy economics and policy topics. Prior to arriving at UC Berkeley, Mr. Campbell worked for residential energy management company, Tendril, and grid sensor provider, Sentient Energy, helping both companies navigate the energy regulatory environment and tailor their products to meet the utility industry's needs.

For five years Mr. Campbell served as an advisor to California Public Utilities Commissioners Rachele Chong and Nancy Ryan where he successfully led efforts to adopt policies on grid modernization investments and data access; regulatory authority over electric vehicle charging; demand response; dynamic pricing for utilities; and quality standards for liquefied natural gas.

Mr. Campbell has also worked in Citigroup's Global Energy Group, and as a reservoir engineer with ExxonMobil. Mr. Campbell earned bachelor's degrees in chemical engineering and economics from Rice University, and a Master of Public Policy from the Harvard Kennedy School. He lives in Oakland, Calif. where he pursues his passion to create a safer and more equitable environment for bicyclists and pedestrians.

Mr. Campbell was appointed to the WEM Governing Body effective July 1, 2022, for a term ending June 30, 2025.

**For all Candidate Communication or Referrals please contact Korn Ferry directly:**

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