

Memorandum

To: Western Energy Markets Governing Body
From: Randy Howard, Chair, Western Energy Markets Nominating Committee
Date: June 11, 2025
Re: Decision on WEM Governing Body Nominations

This memorandum requires WEM Governing Body action.

EXECUTIVE SUMMARY

The Western Energy Markets (WEM) Nominating Committee has assembled to address two openings on the WEM Governing Body, with John Prescott's and Andrew Campbell's terms set to expire effective June 30, 2025.

John Prescott was initially appointed to the WEM Governing Body effective July 1, 2016, and was reappointed to two additional terms. Member Prescott will complete his third term on June 30, 2025, reaching the WEM Governing Body three full-term limit.

Andrew Campbell was initially appointed to the WEM Governing Body effective July 1, 2022, for a term ending June 30, 2025. Member Campbell has expressed a desire to be reappointed for a new three-year term, effective July 1, 2025. Pursuant to the Selection Policy for the WEM Governing Body, members of the Nominating Committee convened and vetted the potential re-appointment through their respective sectors and conducted an interview with Andrew Campbell. After thoughtful deliberation and consideration of Member Campbell's significant contributions to date, the WEM Nominating Committee reached a consensus to recommend Member Campbell for reappointment to the WEM Governing Body.

For the open seat with a term ending June 30, 2025, the WEM Nominating Committee, pursuant to the Selection Policy, sought candidates with expertise, including but not limited to, the following areas: policy/federal or state regulatory expertise, commercial markets and associated risk management expertise, market design/mechanics expertise, general corporate/legal/financial expertise, and electric transmission systems operational expertise.

With assistance from an executive search firm, the WEM Nominating Committee identified ten qualified candidates. The Committee held eleven meetings, reviewed candidate materials, and vetted qualified candidates through their respective sectors. The Committee then conducted six candidate interviews, engaged in additional sector outreach and, after thorough deliberation, reached a consensus to nominate Debra Smith for appointment to the WEM Governing Body. If approved, Ms. Smith will be appointed to a term beginning

July 1, 2025, and ending June 30, 2028, pursuant to the ISO bylaws and the Charter for Western Energy Imbalance Market and Extended Day-Ahead Market Governance.

ISO Management supports the WEM Nominating Committee's recommendation to reappoint Member Campbell and to appoint Debra Smith. The Nominating Committee's recommendation is subject to approval by the WEM Governing Body. As such, the Nominating Committee recommends the following motion:

Moved, that the Western Energy Markets Governing Body reappoints Andrew Campbell, for a term beginning July 1, 2025, and ending June 30, 2028, and appoints Debra Smith, for a term beginning July 1, 2025, and ending June 30, 2028, as members of the Western Energy Markets Governing Body.

DISCUSSION AND ANALYSIS

Andrew Campbell

Mr. Campbell was initially appointed to the WEM Governing Body in 2022, and served as Governing Body Chair from July 1, 2023, to June 30, 2024. During this time, Member Campbell also served as the Governing Body's representative on the WEM Nominating Committee and acted as Governing Body liaison to the Governing Body Market Expert. Member Campbell works diligently to prepare for decisions and to understand ISO staff analysis and stakeholder perspectives on complex market issues that come before the Governing Body. He has worked to maintain existing relationships and to build new relationships with stakeholders across the market footprint. Member Campbell also currently serves as the Executive Director at the Energy Institute at Haas, University of California, Berkeley. Before his appointment to the Governing Body, Member Campbell also served as a Member of the Western Energy Imbalance Market Governance Review Committee, Director of Regulatory and Business Analysis for Sentient Energy, Director of State Policy for Tendril, and as Chief Energy Advisor, Senior Energy Advisor, and Public Utilities Regulatory Analyst for the California Public Utilities Commission.

Debra Smith

Ms. Smith is well qualified and an excellent candidate for nomination as a member to the WEM Governing Body. Ms. Smith has demonstrated wide-ranging expertise and experience that will help guide the ISO as it navigates issues relating to market rules of the western energy imbalance market and extended day-ahead market, and an increasingly changing energy and electricity market landscape.

Ms. Smith brings almost 30 years of experience in the utility sector. In 1996, she transitioned from a career in finance to join the Eugene (OR) Water and Energy Board (EWEB), an integrated public power utility where she rose to become the Assistant General Manager. In 2010, Ms. Smith was named General Manager of the municipal utility Central Lincoln PUD, smaller in number of meters than EWEB, but covering a large service area of 700 square miles along Oregon's coastline.

In October 2018, Ms. Smith was named CEO of one of the country's largest municipal utilities, Seattle City Light, which serves almost one million residents of Seattle and eight adjacent franchise cities. She served in that role for five years, leading the utility through a significant modernization program, before announcing her retirement in 2023.

Ms. Smith has led organizations through transformative periods, fostered innovation, and ensured operational excellence. She is known for bringing teams together and delivering quantifiable results, increasing team productivity, and strategically navigating the evolving electric sector.

Ms. Smith is a respected voice in both regional and national energy affairs. She is well networked throughout the West with a deep understanding of energy markets in the region along with well-established relationships and the willingness to engage proactively with current and potential WEM market participants.

WEM NOMINATING COMMITTEE PROCESS

Pursuant to the Selection Policy for the WEM Governing Body, the WEM Nominating Committee acted upon a consensus vote of its voting members, represented by the following stakeholder sectors:

Voting Members

- WEIM Entities (Agnes Lut, Salt River Project)
- Participating Transmission Owners (Chris Summers, San Diego Gas & Electric)
- Publicly-Owned and Consumer-Owned Utilities (Randy S. Howard, Northern California Power Agency)
- Suppliers and Marketers of Generation and Energy Service Providers (Ian White, Shell North America)
- The Body of State Regulators (Commissioner John Hammond, Idaho Public Utilities Commission)
- Public Interest and Consumer Advocate Groups (Kelsie Gomanie, Natural Resources Defense Council)

Non-Voting Members

- WEM Governing Body (John Prescott)
- ISO Board of Governors (Joe Eto)

CONCLUSION

The WEM Nominating Committee recommends that the WEM Governing Body reappoint Andrew Campbell and appoint Debra Smith to serve on the Western Energy Markets Governing Body.